November 3, 2022

**Subject: Application of LMIA for {{lmiacase.purpose\_of\_lmia.lower()}}**

**Job Title: {{ joboffer.job\_title }}, NOC: {{ joboffer.noc }}, TFW number: {{ lmiacase.number\_of\_tfw }}**  
**Employer: {{ general.legal\_name }}**

**Employee: {{employee\_name }}**

Dear officer,  
I am the authorized representative of {{general.legal\_name }} to apply for a LMIA for {{ lmiacase.purpose\_of\_lmia.lower() }}.

**Company Background**  
{{ general.company\_intro}}

{{ general.business\_intro}}

{{position .why\_hire}}

**Benefit to Canadian Labor Market**  
The benefit to Canadian labor market will be {{ lmi.brief\_benefit }}

(Please refer to the application form for details)

**Financial Capability**  
The company has offered {{personal.short\_name}} the job on {{joboffer.offer\_date}} with the terms of ${{joboffer.wage\_rate}} {{joboffer.wage\_unit}} and working {{joboffer.hours}} hours per week, which is higher than local NOC-based median wage (${{ lmiacase.area\_median\_wage }} per hour) for NOC {{joboffer.noc}} in the area.

{%p if within\_2years %}

The employer has received a positive LMIA decision in the past two years, and the most recent LMIA was positive (LMIA #: {{general. lmia\_num }})， which has demonstrated that the business is legitimate and has the ability to fulfill terms of the job offer.

{%p else %}

| Year | Revenue | Net Income | Retained Earning |
| --- | --- | --- | --- |
| {%tr for f in formatted\_finance %} | | | |
| {{f.year}} | {{f.formatted\_revenue}} | {{f.formatted\_net\_income}} | {{f.formatted\_retained\_earning}} |
| {%tr endfor %} | | | |

{%p if lmiacase.has\_attestation %}

Although the employer’s financial status seems not so strong, after the professional Certificated Public Accountant assessed the employer’s financial status, the business outlook, and the owner’s financial capability, it is not a problem that the employer could fulfill the terms on the job offer.

{%p else %}

With current retained earnings, and the foreseeable business projection, the employer will be capable of fulfilling the terms of the offer made to the TFW.

{%p endif %}

{%p endif %}

**Due Diligence to hire Canadian**My client has exercised due diligence and will continue to actively hire Canadians through the ways of job posting and referrals. The company has posted {{num\_of\_job\_posts}} job advertisements for over a month on various Canadian professional recruitment sites, and the availability of the position has been well presented to the national labour market.

*Please refer to Proof of Job Advertisement & Recruitment Summary for details*

**Prospective Foreign Worker’s Background and Qualification**

The proposed TFW is qualified for the job offer since:  
{%p for w in why\_qualified %}

* {{ w }}

{%p endfor %}

**Conclusion**  
The genuine business demand and failure of finding qualified Canadians after sincere recruitment led to the job offer for the temporary foreign worker. The solid financial status assures my client’s fulfillment of their terms of offer. Furthermore, the hiring of the foreign worker will have positive impacts on Canadian labour market by ways of {{ lmi.brief\_benefit }}. Therefore, it is our position that a positive Labour Market Impact Assessment be issued to the company in satisfaction of the eleven combined assessment factors contained in R203(3) and R200(5).

Yours sincerely,

{{rcic.first\_name}} {{rcic.last\_name}}

ICCRC Member Id: {{rcic.rcic\_number}}

{{rcic.company}}